

**BCS, THE CHARTERED INSTITUTE FOR IT  
Reg. Charity No. 292786**

**Annual General Meeting 2023**

Minutes of the 39th Annual General Meeting of BCS, The Chartered Institute for IT, incorporated by Royal Charter and the 64<sup>th</sup> Annual General Meeting since its formation in 1957, held at the offices of BCS London 25 Cophall Avenue London, EC2R 7BP on Wednesday 15 March 2023 at 14.00 (GMT).

**Present**

Rashik Parmar MBE FBCS	Group Chief Executive Officer
Mayank Prakash FBCS	President
Gillian Arnold FBCS	Deputy President
John Higgins CBE FBCS	Immediate Past President
Ben Booth FBCS CITP	Vice- President, Finance
Rachel Steenson FBCS	Vice-Chair of Council

included in a total of 149 Professional Members (including some members of the Trustee Board and Executive team).

**In attendance**

Sarah Rowley, Charles Russell Speechlys	The Institute's legal advisors
Kathryn Burton, haysmacintyre LLP	The Institute's auditors
Elizabeth Friend	Registrar

The required quorum of twenty Professional Members was present and the meeting was declared open.

**The Report of the Trustee Board on the activities of the Institute and the Presidential Year 2022-2023**

The President noted that it had been a privilege to serve as BCS President and to work with Trustee Board and the Executive Team.

The key topics that Trustee Board focused on and the President was involved in during his Presidential year were:

- Strategy, the Business Plan, the Budget and Risk Management
- BCS Charitable Organisation
- Joint Trustee & Council Strategy Day
- Group CEO recruitment
- Rewards and Recognition review
- Membership, which is one of the strategic goals for BCS

The Presidential Year covered the following topics:

- Significant progress on all four Strategic Pillars; Membership, Inspiration, Progression and Influence.
- Creation of the partnership with IT Ukraine which included Memorandum of Understanding, received by its Managing Director at the UK IT Awards.
- The launch of the BCS Digital Skills Network, supported by the government which underpins the growth and competitiveness across all industries.

- Launch of the Diversity Report which BCS launched together with Coding Black Females. The report was featured on BBS News and highlighted that there are approximately 20,000 black women 'missing' from the IT Industry.
- How BCS is shaping computing education and inspiring the next generation, which includes working together with DfE to ensure the relevance of computing in the curriculum and the launch for research on ChatGPT via Computing at School.
- The 9.6% rise in the number of applications for UK computing degrees in 2023, accompanied by a rise of 18% in 2022 by applications from women.
- The success BCS has achieved in the technology trends such as; Professionalism, incorporating being recognised as distinct professionals, Regulation, which includes the government coming directly to BCS for advise, Safety, how BCS is actively putting forward the Online Safety Bill, the Skills Gap and the growth of Computer Science as an university subject.

### **Group Chief Executive's Report**

Rashik Parmar, Group CEO gave a summary of the Financial summary, the key highlights, Membership and the Outlook.

#### **Financial Summary**

The Group is in a stable position with good progress so far this year. It has a strong balance sheet, the Reserves Policy is maintained in line with the business plan.

#### **Key highlights in the Year**

- The Institute continues to inspire the next generation into IT this has been implemented via; Barefoot, which has now reached more than 100,000 teachers, NCCE which has encouraged 18,000 secondary teachers to be engaged with certified CPD and 4,700 teachers who achieved the Certificate in Computer Science Subject Knowledge and the success of the four partnerships delivering the DfE funded Digital Skills Bootcamps in England.
- The Institute is helping the careers of IT professionals progress, it has a contemporary and well-structured CPD programme.
- A continued strong revenue performance from L&D which has delivered revenue growth for the 4<sup>th</sup> year running. L&D delivered 80,000 exams in the year and received over 30,000 registrations for apprenticeships since the start of the programme.
- Organisational Membership is key to the organisation.

#### **Membership**

Membership numbers have increased to over 63k, which equates to 11% growth overall, reversing a 5 year decline. There has been a large increase in student membership and those under the age of 40 years old. CITP membership is an area of focus, ensuring the programme is relevant and contemporary.

#### **Outlook**

Continue to progress all four strategic pillars with a clear focus on the three entities within the Group; Institute, Learning and Development and Education and Public Benefit. To drive the focus within each entity the three North Star Initiatives have been introduced which supports the BCS Strategy.

### **Auditors' Report**

Kathryn Burton of haysmacintyre LLP described the scope of the audit; and confirmed that the financial reporting framework had been applied by haysmacintyre LLP's preparation of the financial statements which is included in the summary of the Annual Report.

### **Report from Council**

The Vice-Chair of Council presented on the following:

- The role of Council.
- The Council business in the past year including forming stronger links across BCS, raising awareness of Council with BCS members and capturing Council members' experience and expertise to advise BCS and its boards.

**To receive the results of the election of members of Council and Honorary Officers**

The Institute received six valid nominations for election to Council by the Professional Membership, for four ordinary vacancies each for a three-year term of office.

The following candidates were elected (alphabetical by surname):

- **Nicky Danino**
- **James Davenport**
- **Chrisina Jayne**
- **Kurt Roosen**

The Institute received three valid nominations for election to Council by the Regional Constituency for two ordinary vacancies each for a three-year term of office.

The following candidates were elected (alphabetical by surname):

- **Yuri Vershinin**
- **Shufan Yang**

The Institute received three valid nominations for election to Council by the Specialist Group Constituency for two ordinary vacancies each for a three-year term of office.

The following candidates were elected (alphabetical by surname):

- **Soheir Ghallab**
- **Liz Stuart**

The Institute received three valid nominations for election to Council by the International Group Constituency for two ordinary vacancies each for a three-year term of office.

The following candidates were elected (alphabetical by surname):

- **Desmond Alvares**
- **Tom Chung**

The Institute received one valid nomination for election to Council by the Young Professionals Constituency for a three-year term of office.

The following candidate was elected:

- **Richard Bishop**

These Members will serve on Council commencing office from the close of the 2023 AGM until the close of the 2026 AGM.

**Election of Honorary Officers**

**From the close of the 2023 AGM until the close of the 2024 AGM:**

- **BCS President and Chair of the Trustee Board**  
Gillian Arnold FBCS
- **BCS Deputy President and Deputy Chair of Trustee Board**  
Sue Black Arnold OBE FBCS

**From the close of the 2023 AGM until the close of the 2026 AGM:**

- **Vice-President, Academy**  
Alastair Irons FBCS CITP
- **Vice-President, Influence**  
Danielle George FBCS

**From June 2022 until the close of the 2025 AGM:**

- **Vice-President, Registration and Standards**  
Paul Martynenko FBCS

**Appointment of the Auditors haysmacintyre LLP**

The Vice-President, Finance noted the following:

- haysmacintyre LLP had met all aspects of the criteria in 2022- 2023. Its experience and skills, value for money and independence were all considered within the criteria, haysmacintyre has performed well.
- At the November 2022 meeting of Trustee Board, the Trustees agreed that haysmacintyre be proposed for appointment as external auditors at the 2023 AGM.
- A full tender is carried out every five years and therefore one will be carried out before the 2025 AGM.

**Ordinary Resolutions**

**Ordinary Resolutions require a simple majority of those voting to vote in favour for them to pass.**

**Appointment of the Auditors**

(Item 5 on the Calling Notice) - Members received as an Ordinary Resolution that haysmacintyre LLP Chartered Accountants of 10 Queen Street Place, London EC4R 1AG, be appointed auditors to the Institute to hold office from the conclusion of the 2023 AGM until the conclusion of the 2024 AGM.

On a poll, the Ordinary Resolution 1 – Appointment of the Auditors to the Institute was carried by:

For: 1513 (98.12%)    Against: 28 (1.88%)

**The Resolution was carried**

**Approval of Membership Subscriptions**

(Item 6 on the Calling Notice) - Members received as an Ordinary Resolution that with effect from 1 May 2023 and in accordance with Bye-law 15, the following sums shall be paid by way of annual subscription.

	£
Chartered Fellow (FBCS CITP)	258
Chartered Member (MBCS CITP)	201
Fellow (FBCS)	212
Professional Member (MBCS)	155
Associate Member (AMBCS)	25
Student (Full or part time)	20
Affiliate	76

On a poll, the Ordinary Resolution 2 – Subscriptions payable from 1 May 2023 was carried by:

For: 1347 (88.24%)    Against: 177 (11.76%)

**The Resolution was carried**

**Any other non-voting business**

The AGM was open for questions; see appendix 1.

The President-elect advised that it was a great privilege to be the next BCS President and thanked the out-going President for instigating the Digital Skills Network, for launching the President's blog, and the work with the BCS Patron. The President-elect thanked John Higgins for his time as BCS Immediate past President.

**The meeting closed at 15.03pm (GMT)**

**The questions and answers that took place at the 2023 AGM are available via appendix 1**